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summary

Experienced, entrepreneurial, proven CMO with deep B2B and smallto-mid size business repertoire. Jack-of-all-trades digital marketer. Storyteller. Strategist. Interpreter. Facilitator. Thought leader.

WordPress and Squarespace web design, development, SEO copywriting, content strategy, content calendar, long and short form writing, graphics, site management, analytics, competitive evaluation, benchmarking, CMO / fractional CMO (2016 - present)

SEO copywriting, content strategy, long and short form writing, graphics, competitive evaluation, thought leadership (occasional, contract, 2016 present) AvantiMarkets.com EvergreenRefreshments.com MutualMaterials.com MySalonSuite.com kabbage.com skyword.com (Staples, Cintas, 7 MarketingDesks.com MRKBeauty.com WaveCrestCap.com CorsaFinance.com SoundbuiltHomes.com MyFactoringBrokers.com VeltexServices.com RainierViewRooter.com HonestyElectricalSvcs.com 253PaymentPros.com

skyword.com (Staples, Cintas, ADP) contently.com (fiverr, afilias, Blackrock, The Hartford, Weebly)

as seen on marketingsherpa.com http://bit.ly/1IwKUHE NBC News http://nbcnews.to/1yJadlp

Adobe Creative Suite (InDesign, PhotoShop, Dreamweaver, Illustrator) MS Office Suite (Word, Excel, Outlook, PowerPoint, Publisher) SEO, SEM, HTML, Wordpress, Squarespace, Kentico Enterprise, SEMRush, Google Analytics, Webmaster Tools, Google Adwords, Bing Webmaster Tools MailChimp, Act-On, Constant Contact, Vocus/Cision, Campaigner, Net-Results, Direct Mail (email), PRWeb, HARO, Quora, Yahoo Questions, Medium, Squidoo, Hubpages Social Media, Content Curation and Publishing via Facebook, Twitter, LinkedIn, Instagram, Snapchat, YouTube, Scooplt, Pinterest, Google+

2016 - now • President, The Marketing Desks

Full-stack, boutique marketing agency headquartered in the greater Seattle-Tacoma region offering fractional CMO and remote marketing / virtual marketing services as well as on-site marketing services.

2013-2017, Marketing Director, DB Squared, Inc. (B2B Finance)

Complete oversight, direction and creative for all company marketing strategy, website, blog, SEO/SEM/PPC, press releases, social, email, print and event marketing.

- 200% increase in web traffic first 18 months, 822% over 4 years
- researched/wrote/published more than 600 indexed pages in 2 years
- grew number of social followers by 300%+
- grew email list from zero to >20k
- book of business increase 57% over 4 years, company was sold

2011-2013, 2016 - now Sales and Marketing Director, Soundbuilt Homes

"We don't know how she does it, but she puts stuff on the website, and the homes sell."

All marketing plus oversight of site agents for multi-community regional new home builder including plats from 1 to 200+ lots. Managed budget and outside vendors. Optimized website, moving multiple site community pages from no ranking to ranking in top 3 pages of Google search results:

- 207% y/y web traffic increase in 2012, 128% y/y again in 2013
- launched blog (additional 60,000 blog visits in 2 years)
- · launched email, and social media marketing
- initiated web-based PR campaign for 2013 House for Hope project with MBA Pierce County

2007-2011, Owner, Be InPulse Marketing (independent consultant)

- public speaking numerous marketing seminars and workshops for small and large groups
- fractional CMO Seattle-based multi-state wholesale beauty distributor
 catalog layout and design, sale sheets, social media, email marketing, intranet design/management
- fractional CMO Philadelphia-based multi-state wholesale beauty distributor - catalog layout and design, sale sheets, social media, email marketing, content marketing; intranet design/management, reduced catalog production costs by \$60K/year
- graphic design, packaging design, sale sheets, brochures for Seattlebased national beauty manufacturer
- branding consultant for national winery, new website, label design, launched email marketing and social media
- consulting and marketing projects for multiple clients (salon-spa, dental, retail, artisans, transportation, churches, and pro bono projects)

work history • highlights

2004 - 2007, Marketing Director, Salon Services & Supplies, Inc. (Renton WA) B2B multi-state wholesale beauty distributor

Took on graphic design, content, and layout for 20-page catalog 6-7x per annum for use by 30-person, multi-state sales force; reduced catalog design expenses by \$42k/year (more than my salary!)

Maintained corporate website, built and maintained intranet site for support of direct sales consultants.

Launched email and social marketing.

Direct support to both President and VP including recruiting, hiring and training of direct sales force and operations staff.

2002-2004, Human Resources Director & Executive Admin South Sound Christian Schools (formerly Tacoma Baptist Schools) Multi-campus, K-12 private educational institution

All HR, benefits administration, external and internal customer communications.

Ork Key role in schools' most profitable annual auction, which grossed over \$100k for the first (and only) time.

ISTORY • Built schools' first website and launched email marketing.

Led multi-campus re-accreditation.

Represented organization at student recruiting events, job fairs, open house events, and industry trade shows.

Facilitated long range strategic planning retreats including research, facilitation, business plan and post-retreat report to constituents; resulting in acquisition of second campus location and expansion of school district by 30%.

1996-2001 - Stay at home mom

1993-1996, Human Resources Director & Executive Admin Covenant Shores Retirement Community (Mercer Island, WA)

Responsible for campus HR/benefits administration and internal and external communications of 300+ resident retirement community.

Assisted with growth management; campus added 91 unit apartment building and planned skilled nursing facility.

Successfully led and facilitated first-ever national accreditation of campus.

1990-1992 (Hastings, MI) Flexfab, Inc - HR Assistant

1988-1990 (Grand Rapids MI) Repair America - Bookkeeping and Customer Service

1985-1986 (Orem UT) Gallenkamp Shoes - Sales associate, working full time my senior year of high school

work history • highlights

volunteer work and charitable interests

The Big Give 2012, 2013, 2014 (Bonney Lake WA) Church worship lead/music team (from age 13 to now) non-profit board member 2013-2018, Open Life Volunteer/Committee Member, Enumclaw-White River RMEF Annual Dinner Auctions; 2008-2014 Member, Federal Way Chorale 2004, 2006

expertise

B2B and B2C Marketing Generalist, Content Marketing, SEO/SEM, Corporate Announcements and Reports, Press Releases, PR/MarCom, Workshops and Seminars, Networking Events, Consulting, Reporting and Analysis, Strategic / Long Range Planning, Process / Project Facilitation, Trade Show and Event Marketing

Real Estate Marketing / New Home Sales, Salon Marketing, Business Finance (Factoring, Advances), K-12 Education, Supply Chain

education

1990-1992: Management of Human Resources, Spring Arbor University, Grand Rapids, MI

1986-1988: Business/Marketing, Cornerstone University, Grand Rapids MI

Social Media, Email Marketing, Design and Content, Web Design, SEO, HTML and Admin, Blog Design and Copywriting, Print/Digital Graphic Design, Catalog Layout and Design, Intranet Design and Admin, Publishing

Human Resources Administration Workers Compensation and Safety On-boarding Program Design Orientation and Training Benefits Administration Recruiting and Hiring Policies and Procedures Handbooks / Manuals

marketing books and calendars (self-published via amazon.com)

salon and spa marketing calendars

- 2021 Salon Marketing Calendar
- 2019 Salon Marketing Calendar
- 2018 Salon Marketing Calendar
- 2016 Clients Rule (Salon Marketing Calendar)
- 2015 Making the Cut (Salon Marketing Calendar)
- 2014 By the Numbers (Salon Marketing Calendar)
- 2013 The Art of Attraction (Salon Marketing Calendar)
- 2012 12 Months of Marketing for Salon and Spa
- 2012 The One to Watch (Independent Beauty Pros)
- 2011 12 Months of Marketing for Salon and Spa
- 2009 Salon and Spa Marketing Calendar

marketing calendars / other

- 2015 Real Estate Marketing Calendar: Own It
- 2013 Marketing Calendar for Dental Practices: Word of Mouth
- 2013 Marketing Calendar for Restaurants: Marketing Bites

- books
- 365 Days of Marketing
- Little White Marketing Lies
- Make Over Your Marketing (for Salon and Spa) 12 Months of Marketing for Salon and Spa
- small business marketing calendars
- 2015 Marketing Ideas Your Mom Would Hate
- 2014 From Beginning to End
- 2013 12 Ways to Cheat at Marketing
- 2012 Little White Marketing Lies